

Zycomm

Ours is a practice driven by values and service. We believe in putting the customer's concerns ahead of all else. We believe in helping our clients rise up to their own expectations and realize their potential

Pursuit of Excellence

The team at Zycomm comes with over 25 man years of collective wisdom and business experience at various levels. Their learning's are real and have been internalized over years. We believe in adopting action oriented solutions to your staffing needs.

The team at Zycomm is an expert panel of professionals from various aspects of business, technology, project management and quality in human resources. Each of these professionals is qualified to bring a wealth of knowledge and experience to complement your business needs.

Approach & Methodology



Leveraging your brand to attract talent - The quickening pace of change means that in the coming years, IT management will be more important than the technology itself. We have seen through the kaleidoscope of our business experience that projecting corporate brands acts as a positive catalyst to our project initiations and deliverables. As an extended arm of large organizations we adopt an open

door approach for the right talent in the appropriate environment

Process and delivery

Our process seamlessly integrates best-in-class technology, consulting and outsourcing to deliver innovative and comprehensive recruiting solutions. The entire process is broken down into clearly defined and measurable stages. This helps to clearly articulate the objectives of the business before commencing work & to retain focus and keep the ongoing activity on track once the process begins. We stress on bringing clarity to the projects as well as our expectations of results.

At the core of Zycomm's sourcing solutions lies the harmonizing of your strengths with the company's organizational goals. As the goals keep evolving, so do our processes. Zycomm helps by providing consultative assistance of a more strategic nature wherein the client would assume to be more tactically positioned, taking on the ones which are more resource intensive.



Our Services

- Direct Hire / Permanent Staffing
- Temp-to-Hire / Long term Contract hiring
- Temporary Hiring
- Execution & Coordination of outstation hiring events for clients Ad response management
- Setup & management of dedicated resource center for clients



Temporary Hiring

Temporary staffing option is for our clients who require candidates on an as needed basis. These temporary assignments can last a few months. At Zycomm we have the resources in place to mobilize the required temporary force for our clients with seamless efficiency.

Temp-to-Hire / Long term contract hiring

Our temp-to-hire staffing option is designed specifically for clients interested in evaluating a resource before making a long-term commitment/ full-scale job offer. Our employees will work on a temporary basis and transition to a permanent position after a period of time.

OR

With our long-term contract hiring plan our clients can still continue to have the resources on contract for a long term

Direct Hire / Permanent Staffing

Zycomm offers full life cycle permanent staffing services, to organizations and provides seamless access to highly talented and experienced professionals to meet the strategic and long term requirements of organizations. Experienced recruiters from Zycomm work closely with our clients, to cater to the needs of full-time and long-term staffing needs, ranging from entry to executive level of our clients.

Our recruiters come with deep domain knowledge and are uniquely positioned to understand various complex requirements. Our far reach in the industry, and understanding of various verticals, enables us to source the right candidates for our clients with reasonable turnaround time.



What Zycomm offers?

- Focused customer service
- Enterprise class expertise
- Faster response to critical staffing needs
- Commitment to customer satisfaction
- Responsiveness & Flexibility



Verticals

- IT
- ITES / BPO

Highlights

- Efficient pre-screening process
- Ability to attract the right people
- Reasonable turnaround time
- Wide reach among the professionals in the industry
- Proven profile matching methodologies
- Ability to conduct prescreen tests to suit varied clients
- Best of recruitment process and employee benefit package enabling right man power on board
- Proven processes, methodologies and information systems for efficient management of database
- Right technical acumen to adapt ourselves to varied client requirements

What is Zycomm consulting for you?

- Just in time source for top notch technical manpower
- A one stop and cost effective solution for all your staffing requirements

ZYCOMM Resources:

- A well furnished office with excellent infrastructure
- An excellent team of recruiters
- Efficient and effective database of technical man power
- On-board technical pre-screening personnel

Our Valued Clients:

IT Services and product companies

- Sony India Pvt Ltd
- Sasken Communications
- Robert Bosch
- Ness Technologies
- Valtech
- Zilog India Electronics
- Mascon Global
- Mindtree Consulting





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